



Request

For Quotation

RFQ FY26-215 Children in Mixed Movements

Main Facts Table	
RFQ reference	RFQ FY26-215 Children in Mixed Movements
RFQ launch date	16-04-2026
Contract Manager	Anita Queirazza
Procurement Focal Point	Edita Stuglyte
Deadline for submission of offers	01-05-2026 23:59 UK Time

Submission of offers to procurement@plan-international.org

Please include the RFQ reference number above in all correspondence

Background Information on Plan International

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls.

We believe in the power and potential of every child but know this is often suppressed by poverty, violence, exclusion and discrimination. And it is girls who are most affected. Working together with children, young people, supporters and partners, we strive for a just world, tackling the root causes of the challenges girls and vulnerable children face.

We support children's rights from birth until they reach adulthood and we enable children to prepare for and respond to crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge.

For over 85 years, we have rallied other determined optimists to transform the lives of all children in more than 80 countries.

We won't stop until we are all equal.

Read more about Plan International's Global Strategy: **Girls Standing Strong** at <https://plan-international.org/strategy>

Plan International (Plan) and UNHCR have an ongoing global collaboration. In 2026, Plan will conduct a study to identify risks, data needs, capacities, and opportunities for the protection of children in mixed and onward movements along three mixed migration routes (Northern Central America route, Mediterranean/Atlantic routes, Southeast Asia route) as part of its ongoing 'Children on the Move' signature humanitarian initiative. The findings of the study will inform Plan and UNHCR priorities towards strengthening inclusive child protection systems, programming, and advocacy for mixed and onward movements along targeted routes.

1. Background on the topic/ issue

Forced displacement, mixed and onward movement of refugees and migrants are on the rise, and children in mixed movements are particularly vulnerable to rights violations and child protection risks along major routes. Drivers of mixed and onward movements are varied and overlapping, ranging from persecution, conflict, violence, and human rights violations to adverse impacts of climate change, economic shocks, and food insecurity. Mixed movements are dynamic, with policy changes in one country affecting displacement and movement trends around the world. Each mixed movement route is unique, and the child protection risks, needs, and capacities vary both between and within routes and is informed by the national policies of countries along routes as well as children and their communities' own capacities and status. There is a need to establish a clear understanding of the risks, drivers, trends, capacities, and opportunities for the protection of children in mixed and onward movements, informed by the unique context of each route.

2. Research focus

The specific objectives of this study are:

1. Understand the push and pull factors influencing children's movement (persecution, conflict, climate change, poverty, violence, family reunification).

2. Document trends, pathways of movement, including conditions of journey, perceptions and expectations, facilitators, and alternatives and identify further data gaps.
3. Analyse gender- and age-specific vulnerabilities that children face along the way.
4. Examine children's access to protection procedures, services, solutions, and the stakeholders, their capacity to protect children, provide continuum of care and support solutions, and how these are coordinated.
5. Generate Programmatic and Policy Recommendations.

3. Users of the Research

The findings of the study will support Plan, UNHCR and other child-focused agencies in determining priorities for strengthening inclusive child protection systems, programming, and advocacy for mixed and onward movements. This study will serve as a key resource to scale up the operationalization of UNHCR's route-based approach and deepen understanding of the drivers of children's movements, as well as their aspirations, vulnerabilities, needs, gaps, and opportunities along key mixed migration routes.

4. Methods for Data Collection and Analysis

This research will combine a desk review with key informant interviews and focus group discussions with key actors supporting children in mixed movements along the selected routes. Plan International will also conduct focus group discussions with children and their families across a number of country offices along the selected routes. The desk review should include peer-reviewed literature and grey literature (including NGO and UN reports, evaluations, situation reports, assessments, policy briefs, and other resources as relevant) on mixed movements and children on the move, with a focus on the selected routes. The desk review should prioritize resources since 2020, while earlier material may be used for comparison. The goal of the desk review is to establish a clear understanding of recent trends, existing knowledge, and potential areas for further exploration through KIIs and FGDs.

5. Ethics and Child Protection

Plan International is committed to ensuring that the rights of those participating in data collection or analysis are respected and protected, in accordance with [Ethical MERL Framework](#) and our [Child and Youth Safeguarding Policy](#). All applicants should include details in their proposal on how they will ensure ethics and child safeguarding in the data collection process. Specifically, the consultant(s) shall explain how appropriate, safe, non-discriminatory participation of all stakeholders will be ensured and how special attention will be paid to the needs of children and other vulnerable groups. The consultant(s) shall also explain how confidentiality and anonymity of participants will be guaranteed.

6. Key Deliverables

Deliverable	Format	Length	Due	Detail
<i>Inception Report</i>	<i>Word Document</i>	<i>5 pages</i>	<i>Week 1</i>	
<i>Desk review key findings</i>	<i>Word Document</i>	<i>15 pages</i>	<i>Week 4</i>	
<i>Final Data Collection Tools</i>	<i>Word document</i>	<i>TBD</i>	<i>Week 7</i>	

<i>Key Findings</i>	<i>Word Document</i>	<i>10 pages</i>	<i>Week 12</i>
<i>First draft study report</i>	<i>Word Document</i>	<i>TBD</i>	<i>Week 14</i>
<i>Final draft of study report</i>	<i>Word Document</i>	<i>TBD</i>	<i>Week 17</i>

7. Timeline

The contracted party will be contracted between May and September 2026.

Activity	Time	Days Work	of Responsible	Individuals Involved
<i>Inception Call/ Inception Workshop</i>	<i>Week 1</i>	<i>1</i>	<i>Consultant</i>	<i>UNHCR representative; Global Humanitarian Team; Children on the move Technical Lead</i>
<i>Submission of Inception Report/ Research Protocol</i>	<i>Week 1</i>	<i>4</i>	<i>Consultant</i>	<i>UNHCR representative; Global Humanitarian Team; Children on the move Technical Lead</i>
<i>Scheduling KIIs</i>	<i>Week 2</i>	<i>1</i>	<i>Consultant</i>	<i>UNHCR representative; Head of Global CPHA/EiE/Advocacy Units</i>
<i>Scheduling FGDs with children</i>	<i>Week 2</i>	<i>1</i>	<i>Plan Country Offices</i>	<i>Children on the move Technical Lead; Head of Global CPHA Unit</i>
<i>Desk review</i>	<i>Weeks 2-3-4</i>	<i>15</i>	<i>Consultant</i>	
<i>Preparations for Data Collection</i>				
<i>a) Develop tools</i>	<i>Week 5</i>	<i>2</i>	<i>Consultant</i>	
<i>b) Tool review</i>	<i>Week 6</i>	<i>N/A</i>	<i>UNHCR representative; Global Humanitarian Team; Children on the move Technical Lead; Plan</i>	

				Country Offices
c) Tools finalisation	Week 7	1		Consultant
d) Data Collection	Weeks 8-9	10		Consultant
Data Entry and Cleaning	Week 10	5		Consultant
Data Analysis	Week 11	5		Consultant
Validation of findings with key stakeholders and respondents & feedback incorporation	Week 12	3		Consultant
Submission of Draft	Weeks 13-14	10		Consultant
Review of draft report	Weeks 15-16	N/A		UNHCR representative; Global Humanitarian Team; Children on the move Technical Lead; Plan Country Offices
Submission of Final report	Week 17	10		Consultant

8. Qualifications

The consultant (or consultancy team) should demonstrate:

- Previous experience conducting studies or research for international organizations
- Proven expertise in qualitative research, particularly in mixed migration, children on the move, and child protection contexts.
- Previous experience in conducting literature or systematic reviews or mapping services
- Experience in multi-country studies with strong cultural competence.
- Technical understanding of children on the move, the route-based approach, intersectional analysis, and safeguarding principles.
- Strong ethical research credentials, including experience in securing local IRB approvals and implementing child safeguarding measures.
- Excellent analytical and writing skills for high-quality research outputs targeted at policy and program audiences.
- Excellent interpersonal skills, with the ability to successfully interact with a diverse group of people, including virtually.
- Flexible work attitude, with the ability to follow direction and work independently across a virtual work environment.

- Fluency in English (spoken and written); additional language skills relevant to the study geographies are an asset.

9. Consultancy Management

This consultancy will be managed by Plan International in close collaboration with UNHCR. The consultant will work under the overall technical guidance of the Head of Global Child Protection in Humanitarian Action Unit.

Regular progress check-ins will be held to review deliverables, discuss challenges, and ensure alignment with agreed objectives and timelines. The consultant will be expected to maintain open and timely communication with the PIA lead contact throughout the contract period.

10. List of documents to be submitted with the RFQ

RFQ must be inclusive of the following documents:

Document	Form
Supplier Questionnaire (Inclusive) of Health & Safety Policy, ISO Accreditation and any other requested policies as outlines in the questionnaire). All suppliers should complete this form unless they have already completed a similar form within the last three years.	Annex (A) – All companies to complete. Individuals need only complete applicable areas, the areas that are not applicable mark as N/A
Plan International Non-Staff Code of Conduct. It is mandatory for all supplier to agree to this policy.	Annex (B)
Detailed technical proposal (max. 6 pages) outlining: <ul style="list-style-type: none"> ○ Understanding of the ToR and proposed approach/methodology ○ Sampling strategy, data collection tools, and analysis plan ○ Ethics and child safeguarding approaches, including any identified risks and associated mitigation strategies ○ Proposed work plan and timeline 	
Company profile / Team Structure	

Detailed Financial proposal (please provide daily rate in GBP currency)	
CV's of consultant(s)	
Example of previous work	
Contact details of three Referees. (Referees may only be contacted in the final stages of the process and only with your permission)	Type of contract, period of performance, company name, contact name, telephone number, e-mail

11. Submission of offers

Offers must be received before the deadline specified in the "Request for Quotations"

The offer must be sent via email to Procurement@plan-international.org
With the subject line 'RFQ FY26-215 Children in Mixed Movements'.

12. Evaluation of offers

Shortlisted suppliers may be invited to discuss their proposals in more detail at Plan's discretion.

Plan International, at its sole discretion, will select the successful RFQ.

Plan international shall be free to:

- Accept the whole, or part only, of any submission
- Accept none of the proposals
- Republish this Request for Quotations

Plan International reserves the right to keep confidential the circumstances that have been considered for the selection of the offers.

Part of the evaluation process may include a presentation from the supplier and a site visit by Plan International staff, to offices.

Women-owned businesses and companies actively engaged or advancing gender equality and women empowerment in the workplace are especially encouraged to apply.

Value for money is very important to Plan International, as every additional £ saved is money that we can use on our humanitarian and development work throughout the world.

Plan International may award multiple contracts and all contracts will be non-exclusive.

13. Contract Payment terms

Please note that, if successful, Plan International's standard terms of payment are **30 days** after the end of the month of receipt of invoice, or after acceptance of the Goods/Services/Works, if later.

14. Plan International's Ethical & Environmental Statement

The supplier should establish environmental standards and good practices that follow the principles of ISO 14001 Environmental Management Systems, and in particular to ensure compliance with environmental legislation

15. Clarifications

The onus is on the invited companies to ensure that its offer is complete and meets Plan International's requirements. Failure to comply may lead to the offer being rejected. Please therefore ensure that you read this document carefully and answer fully all questions asked.

If you have any queries in relation to your submission, or to any requirements of this RFQ, please email:

procurement@plan-international.org

Thank you for your proposal.